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CLIENT'S COPY

November 8, 2024

Democracy Fund, Inc.
1200 17th St NW Ste 300
Washington, DC 20036

Democracy Fund, Inc.:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990-PF RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Form 990-PF has a balance due of \$2,080.

Payments should be made using the Electronic Federal Tax Payment System (EFTPS). Taxpayers can make deposits online at www.eftps.gov or by calling EFTPS Customer Service at 1-800-555-4477. For deposits made by EFTPS to be on time, the organization must initiate the transaction during business hours at least 1 business day before the date the deposit is due. If you are using ACH Credit or Same-Day Fedwire methods, please check with the appropriate financial institution for the deadline to ensure timely transmission of funds.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Dane V. Harris

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning _____, 2023, and ending _____, 20____

2023

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer Democracy Fund, Inc. EIN or SSN 38-3926408

Name and title of officer or person subject to tax Joseph Goldman
President

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

| | | | |
|---------------------------------------|-------------------------------------|--|--------------------------|
| 1a Form 990 check here | <input type="checkbox"/> | b Total revenue , if any (Form 990, Part VIII, column (A), line 12) | 1b _____ |
| 2a Form 990-EZ check here ... | <input type="checkbox"/> | b Total revenue , if any (Form 990-EZ, line 9) | 2b _____ |
| 3a Form 1120-POL check here | <input type="checkbox"/> | b Total tax (Form 1120-POL, line 22) | 3b _____ |
| 4a Form 990-PF check here ... | <input checked="" type="checkbox"/> | b Tax based on investment income (Form 990-PF, Part V, line 5) | 4b <u>34,953.</u> |
| 5a Form 8868 check here | <input type="checkbox"/> | b Balance due (Form 8868, line 3c) | 5b _____ |
| 6a Form 990-T check here | <input type="checkbox"/> | b Total tax (Form 990-T, Part III, line 4) | 6b _____ |
| 7a Form 4720 check here | <input type="checkbox"/> | b Total tax (Form 4720, Part III, line 1) | 7b _____ |
| 8a Form 5227 check here | <input type="checkbox"/> | b FMV of assets at end of tax year (Form 5227, Item D) | 8b _____ |
| 9a Form 5330 check here | <input type="checkbox"/> | b Tax due (Form 5330, Part II, line 19) | 9b _____ |
| 10a Form 8038-CP check here | <input type="checkbox"/> | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b _____ |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize COMPREHENSIVE FINANCIAL MANAGEMENT to enter my PIN 95032
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax _____

Date _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

77378095032

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature Dane V. Harris

Date _____

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

| | | |
|---|--|--|
| Type or Print <small>File by the due date for filing your return. See instructions.</small> | Name of exempt organization, employer, or other filer, see instructions. Democracy Fund, Inc. | Taxpayer identification number (TIN) 38-3926408 |
| | Number, street, and room or suite no. If a P.O. box, see instructions. 1200 17th St NW, Ste 300 | |
| | City, town or post office, state, and ZIP code. For a foreign address, see instructions. Washington, DC 20036 | |

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 4

| Application Is For | Return Code | Application Is For | Return Code |
|--|-------------|-----------------------------------|-------------|
| Form 990 or Form 990-EZ | 01 | Form 4720 (other than individual) | 09 |
| Form 4720 (individual) | 03 | Form 5227 | 10 |
| Form 990-PF | 04 | Form 6069 | 11 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 8870 | 12 |
| Form 990-T (trust other than above) | 06 | Form 5330 (individual) | 13 |
| Form 990-T (corporation) | 07 | Form 5330 (other than individual) | 14 |
| Form 1041-A | 08 | | |

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of Robin Thompson
 1200 17th St NW, Ste 300 - Washington, DC 20036

Telephone No. 202-420-7943 Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until November 15, 20 24, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 calendar year 20 23 or
 tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

| | | | |
|---|-----------|----|---------|
| 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. | 3a | \$ | 2,000. |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3b | \$ | 32,873. |
| c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ | 0. |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

2023

Form **990-PF**

Department of the Treasury
Internal Revenue Service

For calendar year 2023 or tax year beginning , and ending

| | | |
|--|---|--|
| Name of foundation Democracy Fund, Inc. | | A Employer identification number 38-3926408 |
| Number and street (or P.O. box number if mail is not delivered to street address) 1200 17th St NW | Room/suite Ste 300 | B Telephone number (202) 420-7943 |
| City or town, state or province, country, and ZIP or foreign postal code Washington, DC 20036 | | C If exemption application is pending, check here ... <input type="checkbox"/> |
| G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change | | D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/> |
| H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation | | E If private foundation status was terminated under section 507(b)(1)(A), check here ... <input type="checkbox"/> |
| I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 25,641,140. | J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d), must be on cash basis.) | F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ... <input type="checkbox"/> |

| Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small> | | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|---|---|------------------------------------|---------------------------|-------------------------|---|
| Revenue | 1 Contributions, gifts, grants, etc., received | 0. | | | |
| | 2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B | | | | |
| | 3 Interest on savings and temporary cash investments | | | | |
| | 4 Dividends and interest from securities | 2,515,339. | 2,515,339. | 2,515,339. | Statement 1 |
| | 5a Gross rents | | | | |
| | b Net rental income or (loss) | | | | |
| | 6a Net gain or (loss) from sale of assets not on line 10 | | | | |
| | b Gross sales price for all assets on line 6a | | | | |
| | 7 Capital gain net income (from Part IV, line 2) | | 0. | | |
| | 8 Net short-term capital gain | | | 0. | |
| | 9 Income modifications | | | | |
| | 10a Gross sales less returns and allowances | | | | |
| b Less: Cost of goods sold | | | | | |
| c Gross profit or (loss) | | | | | |
| 11 Other income | | | | | |
| 12 Total. Add lines 1 through 11 | 2,515,339. | 2,515,339. | 2,515,339. | | |
| Operating and Administrative Expenses | 13 Compensation of officers, directors, trustees, etc. | 1,086,349. | 0. | 0. | 1,086,349. |
| | 14 Other employee salaries and wages | 10,185,234. | 0. | 0. | 10,185,234. |
| | 15 Pension plans, employee benefits | 2,113,666. | 0. | 0. | 2,113,666. |
| | 16a Legal fees Stmt 2 | 295,127. | 0. | 0. | 295,127. |
| | b Accounting fees Stmt 3 | 142,732. | 0. | 0. | 142,733. |
| | c Other professional fees Stmt 4 | 4,331,294. | 0. | 0. | 4,331,294. |
| | 17 Interest | | | | |
| | 18 Taxes Stmt 5 | 813,471. | 0. | 0. | 1,733,700. |
| | 19 Depreciation and depletion | 144,977. | 0. | 0. | |
| | 20 Occupancy | 1,765,104. | 0. | 0. | 1,765,104. |
| | 21 Travel, conferences, and meetings | 663,950. | 0. | 0. | 663,950. |
| | 22 Printing and publications | 2,624. | 0. | 0. | 2,624. |
| | 23 Other expenses Stmt 6 | 1,295,096. | 722. | 722. | 1,147,660. |
| | 24 Total operating and administrative expenses. Add lines 13 through 23 | 22,839,624. | 722. | 722. | 23,467,441. |
| | 25 Contributions, gifts, grants paid | 77,161,421. | | | 48,237,410. |
| 26 Total expenses and disbursements. Add lines 24 and 25 | 100,001,045. | 722. | 722. | 71,704,851. | |
| 27 Subtract line 26 from line 12: | | | | | |
| a Excess of revenue over expenses and disbursements ... | -97,485,706. | | | | |
| b Net investment income (if negative, enter -0-) | | 2,514,617. | | | |
| c Adjusted net income (if negative, enter -0-) | | | 2,514,617. | | |

| Part II Balance Sheets | | Attached schedules and amounts in the description column should be for end-of-year amounts only. | | |
|--|---|--|----------------|-----------------------|
| | | Beginning of year | End of year | |
| | | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| Assets | 1 Cash - non-interest-bearing | 87,072,214. | 18,252,113. | 18,252,113. |
| | 2 Savings and temporary cash investments | | | |
| | 3 Accounts receivable | | | |
| | Less: allowance for doubtful accounts | | | |
| | 4 Pledges receivable | | | |
| | Less: allowance for doubtful accounts | | | |
| | 5 Grants receivable | | | |
| | 6 Receivables due from officers, directors, trustees, and other disqualified persons | | | |
| | 7 Other notes and loans receivable | | | |
| | Less: allowance for doubtful accounts | | | |
| | 8 Inventories for sale or use | | | |
| | 9 Prepaid expenses and deferred charges | 327,649. | 297,131. | 297,131. |
| | 10a Investments - U.S. and state government obligations | | | |
| | b Investments - corporate stock | | | |
| | c Investments - corporate bonds | | | |
| | 11 Investments - land, buildings, and equipment: basis | 1,622,306. | | |
| Less: accumulated depreciation | 1,041,547. | 742,186. | 580,759. | |
| 12 Investments - mortgage loans | | | | |
| 13 Investments - other | | | | |
| 14 Land, buildings, and equipment: basis | | | | |
| Less: accumulated depreciation | | | | |
| 15 Other assets (describe Statement 7) | 7,849,869. | 6,511,137. | 6,511,137. | |
| 16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I) | 95,991,918. | 25,641,140. | 25,641,140. | |
| Liabilities | 17 Accounts payable and accrued expenses | 3,228,306. | 3,439,011. | |
| | 18 Grants payable | 5,515,000. | 34,439,011. | |
| | 19 Deferred revenue | | | |
| | 20 Loans from officers, directors, trustees, and other disqualified persons | | | |
| | 21 Mortgages and other notes payable | | | |
| | 22 Other liabilities (describe Statement 8) | 7,998,495. | 5,998,707. | |
| 23 Total liabilities (add lines 17 through 22) | 16,741,801. | 43,876,729. | | |
| Net Assets or Fund Balances | Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/> | | | |
| | 24 Net assets without donor restrictions | 11,063,007. | -18,235,589. | |
| | 25 Net assets with donor restrictions | 68,187,110. | 0. | |
| | Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input type="checkbox"/> | | | |
| | 26 Capital stock, trust principal, or current funds | | | |
| | 27 Paid-in or capital surplus, or land, bldg., and equipment fund | | | |
| | 28 Retained earnings, accumulated income, endowment, or other funds | | | |
| 29 Total net assets or fund balances | 79,250,117. | -18,235,589. | | |
| 30 Total liabilities and net assets/fund balances | 95,991,918. | 25,641,140. | | |

Part III Analysis of Changes in Net Assets or Fund Balances

| | | |
|--|---|--------------|
| 1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) | 1 | 79,250,117. |
| 2 Enter amount from Part I, line 27a | 2 | -97,485,706. |
| 3 Other increases not included in line 2 (itemize) | 3 | 0. |
| 4 Add lines 1, 2, and 3 | 4 | -18,235,589. |
| 5 Decreases not included in line 2 (itemize) | 5 | 0. |
| 6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29 | 6 | -18,235,589. |

Part IV Capital Gains and Losses for Tax on Investment Income

| (a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.) | | (b) How acquired P - Purchase D - Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr.) |
|---|--|--|---|----------------------------------|
| 1a | | | | |
| b | NONE | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (h) Gain or (loss) ((e) plus (f) minus (g)) | |
| a | | | | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69. | | | (l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h)) | |
| (i) FMV as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col. (i) over col. (j), if any | | |
| a | | | | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| 2 | Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 | 2 | | |
| 3 | Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 | 3 | | |

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

| | | | |
|----|---|----|---------|
| 1a | Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions) | 1 | 34,953. |
| b | All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b) | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) | 2 | 0. |
| 3 | Add lines 1 and 2 | 3 | 34,953. |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) | 4 | 0. |
| 5 | Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- | 5 | 34,953. |
| 6 | Credits/Payments: | | |
| a | 2023 estimated tax payments and 2022 overpayment credited to 2023 | 6a | 32,873. |
| b | Exempt foreign organizations - tax withheld at source | 6b | 0. |
| c | Tax paid with application for extension of time to file (Form 8868) | 6c | 0. |
| d | Backup withholding erroneously withheld | 6d | 0. |
| 7 | Total credits and payments. Add lines 6a through 6d | 7 | 32,873. |
| 8 | Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached | 8 | 0. |
| 9 | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | 9 | 2,080. |
| 10 | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | 10 | |
| 11 | Enter the amount of line 10 to be: Credited to 2024 estimated tax Refunded | 11 | |

Part VI-A Statements Regarding Activities

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes?
1c Did the foundation file Form 1120-POL for this year?
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments?
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?
4b If "Yes," has it filed a tax return on Form 990-T for this year?
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:
7 Did the foundation have at least \$5,000 in assets at any time during the year?
8a Enter the states to which the foundation reports or with which it is registered.
8b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G?
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the tax year beginning in 2023?
10 Did any persons become substantial contributors during the tax year?
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)?
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?
14 The books are in care of Robin Thompson Telephone no. 202-420-7943 Located at 1200 17th St NW, Ste 300, Washington, DC ZIP+4 20036
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year
16 At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

| | Yes | No |
|--|-------|-----|
| 1a During the year, did the foundation (either directly or indirectly): | | |
| (1) Engage in the sale or exchange, or leasing of property with a disqualified person? | 1a(1) | X |
| (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? | 1a(2) | X |
| (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? | 1a(3) | X |
| (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? | 1a(4) | X |
| (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? | 1a(5) | X |
| (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) | 1a(6) | X |
| b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions | 1b | X |
| c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/> | | |
| d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2023? | 1d | X |
| 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): | | |
| a At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2023? | 2a | X |
| If "Yes," list the years _____, _____, _____, _____ | | |
| b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) | 2b | N/A |
| c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. _____, _____, _____, _____ | | |
| 3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? | 3a | X |
| b If "Yes," did it have excess business holdings in 2023 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2023.) | 3b | N/A |
| 4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 4a | X |
| b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2023? | 4b | X |

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

| | Yes | No |
|--|-----|----|
| 5a During the year, did the foundation pay or incur any amount to: | | |
| (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? | | X |
| (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? | X | |
| (3) Provide a grant to an individual for travel, study, or other similar purposes? | | X |
| (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions | X | |
| (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? | | X |
| b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions | | X |
| c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/> | | |
| d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? See Statement 10 | X | |
| If "Yes," attach the statement required by Regulations section 53.4945-5(d). | | |
| 6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | X |
| b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870. | | X |
| 7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? | | X |
| b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A | | |
| 8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | | X |

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

| (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|----------------------|---|---|---|---------------------------------------|
| See Statement 9 | | 1086349 | 124086. | 0. |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|---|------------------|---|---------------------------------------|
| Laura Chambers - 1200 17th St. NW, Ste 300, Washington, DC 20036 | Chief Operating Officer 36.00 | 394,762. | 45,101. | 0. |
| Thomas Glaisyer - 1200 17th St. NW, Ste 300, Washington, DC 20036 | Managing Program Director 32.00 | 304,319. | 38,897. | 0. |
| Lara Flint - 1200 17th St. NW, Ste 300, Washington, DC 20036 | Managing Program Director 34.00 | 302,322. | 38,515. | 0. |
| Kelly Reed - 1200 17th St. NW, Ste 300, Washington, DC 20036 | Deputy Chief Operating Officer 36.00 | 277,597. | 34,955. | 0. |
| Lauren Strayer - 1200 17th St. NW, Ste 300, Washington, DC 20036 | Managing Communications Director 35.00 | 280,730. | 31,740. | 0. |
| Total number of other employees paid over \$50,000 | | | | 69 |

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

| (a) Name and address of each person paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| Arabella Advisors, LLC - 1828 L Street NW, Ste 300, Washington, DC 20036 | Consulting | 678,750. |
| Freedman Consulting, LLC - 1300 Connecticut Ave NW, Ste 275, Washington, DC 20036 | Consulting | 310,000. |
| Mission Partners LLC PO Box 1400, Rockville, MD 20849 | Consulting | 305,075. |
| Third Plateau Social Impact Strategies 127 University Ave, Berkeley, CA 94710 | Consulting | 265,000. |
| Bold Ventures 3223 Arapahoe Ave, Ste 210, Boulder, CO 80303 | Consulting | 228,211. |
| Total number of others receiving over \$50,000 for professional services | | 21 |

Part VIII-A Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | Expenses |
|--|------------|
| 1 See Statement 11 | 2,013,795. |
| 2 See Statement 12 | 2,502,477. |
| 3 See Statement 13 | 1,644,836. |
| 4 See Statement 14 | 1,165,368. |

Part VIII-B Summary of Program-Related Investments

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
|---|--------|
| 1 N/A | |
| 2 | |
| All other program-related investments. See instructions. | |
| 3 | |
| Total. Add lines 1 through 3 | 0. |

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

| | | | |
|---|---|----|-------------|
| 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | | |
| a | Average monthly fair market value of securities | 1a | 0. |
| b | Average of monthly cash balances | 1b | 64,277,324. |
| c | Fair market value of all other assets (see instructions) | 1c | 7,389,027. |
| d | Total (add lines 1a, b, and c) | 1d | 71,666,351. |
| e | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) | 1e | 0. |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | 0. |
| 3 | Subtract line 2 from line 1d | 3 | 71,666,351. |
| 4 | Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions) | 4 | 1,074,995. |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3 | 5 | 70,591,356. |
| 6 | Minimum investment return. Enter 5% (0.05) of line 5 | 6 | 3,529,568. |

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

| | | | |
|----|--|----|--|
| 1 | Minimum investment return from Part IX, line 6 | 1 | |
| 2a | Tax on investment income for 2023 from Part V, line 5 | 2a | |
| b | Income tax for 2023. (This does not include the tax from Part V.) | 2b | |
| c | Add lines 2a and 2b | 2c | |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | |
| 5 | Add lines 3 and 4 | 5 | |
| 6 | Deduction from distributable amount (see instructions) | 6 | |
| 7 | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1 | 7 | |

Part XI Qualifying Distributions (see instructions)

| | | | |
|--|---|----|-------------|
| 1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | | |
| a | Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 | 1a | 71,704,851. |
| b | Program-related investments - total from Part VIII-B | 1b | 0. |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | 2 | |
| 3 Amounts set aside for specific charitable projects that satisfy the: | | | |
| a | Suitability test (prior IRS approval required) | 3a | |
| b | Cash distribution test (attach the required schedule) | 3b | |
| 4 | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4 | 4 | 71,704,851. |

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Part XII Undistributed Income (see instructions)

N/A

| | (a) Corpus | (b) Years prior to 2022 | (c) 2022 | (d) 2023 |
|---|---------------|----------------------------|-------------|-------------|
| 1 Distributable amount for 2023 from Part X, line 7 | | | | |
| 2 Undistributed income, if any, as of the end of 2023: | | | | |
| a Enter amount for 2022 only | | | | |
| b Total for prior years: | | | | |
| 3 Excess distributions carryover, if any, to 2023: | | | | |
| a From 2018 | | | | |
| b From 2019 | | | | |
| c From 2020 | | | | |
| d From 2021 | | | | |
| e From 2022 | | | | |
| f Total of lines 3a through e | | | | |
| 4 Qualifying distributions for 2023 from Part XI, line 4: \$ | | | | |
| a Applied to 2022, but not more than line 2a ... | | | | |
| b Applied to undistributed income of prior years (Election required - see instructions) ... | | | | |
| c Treated as distributions out of corpus (Election required - see instructions) | | | | |
| d Applied to 2023 distributable amount | | | | |
| e Remaining amount distributed out of corpus | | | | |
| 5 Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).) | | | | |
| 6 Enter the net total of each column as indicated below: | | | | |
| a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 | | | | |
| b Prior years' undistributed income. Subtract line 4b from line 2b | | | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed | | | | |
| d Subtract line 6c from line 6b. Taxable amount - see instructions | | | | |
| e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount - see instr. ... | | | | |
| f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024 | | | | |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) | | | | |
| 8 Excess distributions carryover from 2018 not applied on line 5 or line 7 | | | | |
| 9 Excess distributions carryover to 2024. Subtract lines 7 and 8 from line 6a | | | | |
| 10 Analysis of line 9: | | | | |
| a Excess from 2019 ... | | | | |
| b Excess from 2020 ... | | | | |
| c Excess from 2021 ... | | | | |
| d Excess from 2022 ... | | | | |
| e Excess from 2023 ... | | | | |

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 5 columns: (a) 2023, (b) 2022, (c) 2021, (d) 2020, (e) Total. Rows include 2a-e (Qualifying distributions) and 3a-d (Alternative tests).

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000).

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here [X] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV **Supplementary Information** (continued)

| 3 Grants and Contributions Paid During the Year or Approved for Future Payment | | | | |
|--|---|--------------------------------|---|-----------------------|
| Recipient | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
| Name and address (home or business) | | | | |
| a Paid during the year | | | | |
| ACCESS 2651 Saulino Court Dearborn, MI 48120 | N/A | PC | Program support for the National Network for Arab American Communities | 150,000. |
| Accountable.US 1919 M Street NW Ste 450 Washington, DC 20036 | N/A | PC | General support | 150,000. |
| Action Center on Race and the Economy Institute 1901 West Carroll Avenue Chicago, IL 60612 | N/A | PC | General support | 400,000. |
| Allied Media Projects Inc 4731 Grand River Avenue Detroit, MI 48208 | N/A | PC | Program support for Detroit Community Tech Project | 300,000. |
| Allied Media Projects Inc 4731 Grand River Avenue Detroit, MI 48208 | N/A | PC | Program support for Detroit Narrative Agency | 100,000. |
| Total | See continuation sheet(s) | | | 3a 48,355,600. |
| b Approved for future payment | | | | |
| ACCESS 2651 Saulino Court Dearborn, MI 48120 | N/A | PC | Program support for the National Network for Arab American Communities. | 200,000. |
| Action Center on Race and the Economy Institute 1901 West Carroll Avenue Chicago, IL 60612 | N/A | PC | General support | 400,000. |
| Allied Media Projects Inc 4731 Grand River Avenue Detroit, MI 48208 | N/A | PC | Program support for Detroit Community Tech Project | 450,000. |
| Total | See continuation sheet(s) | | | 3b 34,439,011. |

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

Table with 3 columns: Question, Yes, No. Rows include questions about transfers of cash/other assets and other transactions like sales/purchases of assets, rental, reimbursements, loans, and performance of services.

Table with 4 columns: (a) Line no., (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements. Includes entries for Democracy Fund Voice, Inc.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? [X] Yes [] No

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship. Entry for Democracy Fund Voice, Inc.

Sign Here: Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Signature of officer or trustee: [Signature], Date: [Date], Title: President. May the IRS discuss this return with the preparer shown below? [X] Yes [] No

Paid Preparer Use Only: Print/Type preparer's name: Dane V. Harris; Preparer's signature: [Signature]; Date: [Date]; Check [] if self-employed; PTIN: P01431614; Firm's name: COMPREHENSIVE FINANCIAL MANAGEMENT; Firm's EIN: 77-0534410; Firm's address: 720 University Ave #110, Los Gatos, CA 95032; Phone no.: (408) 358-3316

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|---|--------------------|
| Alternative Newsweekly Foundation 253 Tennessee Avenue NE Washington, DC 20002 | N/A | PC | Program support for Conecta Arizona | 150,000. |
| American Impact Capital Foundation Inc 10 Violet Lane Westport, CT 06880 | N/A | PC | Program support for Our Body Politic | 150,000. |
| American Oversight, Inc 1030 15th Street NW Ste B255 Washington, DC 20005 | N/A | PC | General support | 250,000. |
| Anita Borg Institute for Women and Technology 1650 South Amphlett Blvd Ste 110 San Mateo, CA 94402 | N/A | PC | Program support for the United States of Technologists project | 100,000. |
| Asian Americans Advancing Justice - Asian Law Caucus 55 Columbus Avenue San Francisco, CA 94111 | N/A | PC | General support | 300,000. |
| Association of the Bar of the City of New York Fund, Inc 42 West 44th Street New York, NY 10036 | N/A | PC | Program support for Lawyers for Reporters | 50,000. |
| Asylum Seeker Advocacy Project Inc 228 Park Avenue South #84810 New York City, NY 10003 | N/A | PC | General support | 125,000. |
| Ayni Institute Inc 19 Meridian Street Ste 1 East Boston, MA 02128 | N/A | PC | General support | 300,000. |
| Baltimore Beat Inc 1400 Greenmount Avenue P01 Baltimore, MD 21202 | N/A | PC | General support | 150,000. |
| Bend the Arc: A Jewish Partnership for Justice 330 Seventh Avenue 19th Floor New York, NY 10001 | N/A | PC | Program support for Fundlers' Collaborative on Youth Organizing | 300,000. |
| Total from continuation sheets | | | | 47,255,600. |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|---|------------|
| Bold Impact 15250 Chincoteague Court Woodbridge, VA 22193 | N/A | PC | General support | 300,000. |
| Borealis Philanthropy 225 South 6th Street Ste 3900 Minneapolis, MN 55402 | N/A | PC | Program support for the Racial Equity in Journalism Fund | 1,175,000. |
| Business Forward Foundation 655 15th Street NW Ste 580 Washington, DC 20005 | N/A | PC | General support | 100,000. |
| Campaign For Accountability Inc 660 Pennsylvania Avenue SE Ste 303 Washington, DC 20003 | N/A | PC | General support | 100,000. |
| Carnegie Endowment for International Peace 1779 Massachusetts Avenue NW Washington, DC 20036 | N/A | PC | Program support for research on climate migration | 100,000. |
| Center for American Progress 1333 H Street NW Ste 100E Washington, DC 20005 | N/A | PC | Program support for the Democracy and Elections Program | 150,000. |
| Center for Christianity and Public Life 5730 Cottonworth Avenue Ste 10417 Baltimore, MD 21209 | N/A | PC | General support | 100,000. |
| Center for Civic Design 5443 Tates Bank Road Cambridge, MD 21613 | N/A | PC | General support | 150,000. |
| Center for Community Change 1536 U Street NW Washington, DC 20009 | N/A | PC | Program support for the Our Victory Story narrative project | 80,000. |
| Center for Community Change 1536 U Street NW Washington, DC 20009 | N/A | PC | Program support to respond to increased demand for services due to the migrant bussing crisis | 100,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|--|----------|
| Center for Empowered Politics Education Fund 1212 Broadway Ste 700 Oakland, CA 94612 | N/A | PC | General support | 100,000. |
| Center for Media Justice 1300 Clay Street Ste 600 Oakland, CA 94612 | N/A | PC | General support | 450,000. |
| Center for Technology and Civic Life 303 E Wacker Drive Ste 2106 Chicago, IL 60601 | N/A | PC | General support | 200,000. |
| Charlottesville Tomorrow 1215 East Market Street Charlottesville, VA 22902 | N/A | PC | General support | 150,000. |
| Check My Ads Institute 1802 Vernon Street NW PMB 500 Washington, DC 20009 | N/A | PC | General support | 450,000. |
| Chinese Progressive Association 1042 Grant Avenue San Francisco, CA 94133 | N/A | PC | Program support for Grassroots Asians Rising | 235,100. |
| Church World Service, Inc 28606 Phillips Street Elkhart, IN 46515 | N/A | PC | Program support for leadership development within refugee communities | 200,000. |
| Citizens for Responsibility and Ethics in Washington, Inc 1331 F Street NW Ste 900 Washington, DC 20004 | N/A | PC | General support | 200,000. |
| City Bureau NFP 3619 South State Street Ste 400 Chicago, IL 60609 | N/A | PC | General support | 150,000. |
| City Bureau NFP 3619 South State Street Ste 400 Chicago, IL 60609 | N/A | PC | Program support for the Future of Local News program | 125,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|----------|
| CivicTN 5016 Centennial Boulevard Ste 200 Nashville, TN 37209 | N/A | PC | General support | 200,000. |
| Common Cause Education Fund 805 15th Street NW Ste 800 Washington, DC 20005 | N/A | PC | General support | 300,000. |
| Common Cause Education Fund 805 15th Street NW Ste 800 Washington, DC 20005 | N/A | PC | Program support for the Media and Democracy program | 25,000. |
| Community Foundation for Southern Arizona 5049 East Broadway Ste 201 Tucson, AZ 85711 | N/A | PC | Program support for the Local Journalism Initiative of Southern Arizona | 100,000. |
| Community Partners 1000 North Alameda Street Ste 240 Los Angeles, CA 90012 | N/A | PC | Program support for Open News | 200,000. |
| Constitutional Accountability Center 1200 18th Street NW Ste 501 Washington, DC 20036 | N/A | PC | General support | 200,000. |
| Defending Democracy Together Institute 1100 Vermont Ave NW Floor 10 Washington, DC 20005 | N/A | PC | Program support for the Pillars of the Community project | 250,000. |
| Democracy 21 Education Fund 2000 Massachusetts Avenue NW Washington, DC 20036 | N/A | PC | Program support for the Democracy Legal Strike Force project | 350,000. |
| Democracy Forward Foundation 1445 New York Avenue NW 6th FL Washington, DC 20005 | N/A | PC | General support | 325,000. |
| Democracy North Carolina 3000 Aerial Center Parkway Ste 160 Morrisville, NC 27560 | N/A | PC | General support | 100,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|---|----------|
| Democracy Works Inc. 20 Jay Street Ste 410 Brooklyn, NY 11201 | N/A | PC | General support | 300,000. |
| Democracy: A Journal of Ideas, Inc 818 18th Street NW Ste 750 Washington, DC 20006 | N/A | PC | Program support for a symposium on proportional representation | 50,000. |
| Democratizing Philanthropy Project 344 20th Street Ste 260F Oakland, CA 94612 | N/A | PC | Program support to help underfunded nonprofits build small dollar revenue streams | 200,000. |
| Documented Ltd 85 Broad Street 12th Floor New York, NY 10004 | N/A | PC | General support | 150,000. |
| Duke University 2200 West Main Street Ste 710 Durham, NC 27705 | N/A | PC | Program support for DeWitt Wallace Center to develop the Journalism Ecosystem Model | 120,000. |
| Election Center 21946 Royal Montreal Drive Katy, TX 77450 | N/A | PC | Program support for electionline.org | 150,000. |
| FairVote 6930 Carroll Avenue Ste 240 Takoma Park, MD 20912 | N/A | PC | General support | 150,000. |
| Faith in Action Network 1616 P Street NW Ste 300 Washington, DC 20036 | N/A | PC | General support | 250,000. |
| Faith in Public Life, Inc 1990 M Street NW #740 Washington, DC 20036 | N/A | PC | General support | 125,000. |
| Faith Matters Network Collaborative 100 Powell Place #1580 Nashville, TN 37204 | N/A | PC | General support | 100,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|----------|
| Fight for the Future Education Fund 68 Harrison Avenue #605 PMB 95005 Boston, MA 02111 | N/A | PC | General support | 150,000. |
| Foundation for City College 160 Convent Ave Room 154 New York, NY 10031 | N/A | PC | Program support for the Leadership for Democracy and Social Justice institute | 100,000. |
| Foundation for City College 160 Convent Avenue Room 154 New York, NY 10031 | N/A | PC | Program support for the Leadership Center for Democracy and Social Justice | 100,000. |
| Foundation for Minority Interests In Media Inc 30 Rockefeller Plaza 1221 #28A42 New York, NY 10112 | N/A | PC | General support | 250,000. |
| Free Press 1025 Connecticut Ave NW Ste 1110 Washington, DC 20036 | N/A | PC | General support | 700,000. |
| Free Press 1025 Connecticut Ave NW Ste 1110 Washington, DC 20036 | N/A | PC | Program support for Media 2070 | 350,000. |
| George Washington University 1922 F Street NW 4th Floor Washington, DC 20052 | N/A | PC | Program support for the Multiracial Democracy Project | 300,000. |
| Georgetown University 3700 O Street NW Washington, DC 20057 | N/A | PC | Program support for Georgetown Democracy, Education + Service project | 110,000. |
| Georgetown University 3700 O Street NW Washington, DC 20057 | N/A | PC | Program support for the Institute for Constitutional Advocacy and Protection | 500,000. |
| Georgetown University 3700 O Street NW Washington, DC 20057 | N/A | PC | Program support for Initiative on Catholic Social Thought and Public Life | 100,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|---|----------|
| Global Impact 1199 North Fairfax Street Ste 300 Alexandria, VA 22314 | N/A | PC | Program support for The 65 Project | 200,000. |
| Government Accountability Project Inc 1612 K Street NW Ste 1100 Washington, DC 20006 | N/A | PC | General support | 175,000. |
| Granite State News Collaborative 268 Mast Road Durham, NH 03824 | N/A | PC | Program support to build a robust and sustainable journalism ecosystem in New Hampshire | 100,000. |
| Hope CommUnity Center, Inc. 1016 North Park Avenue Apopka, FL 32712 | N/A | PC | General support | 250,000. |
| Hopewell Fund 1828 L Street NW Ste 300D Washington, DC 20036 | N/A | PC | Program support for Over Zero | 100,000. |
| Human Rights First 75 Broad Street 31st Floor New York City, NY 10004 | N/A | PC | Program support for Veterans for American Ideals | 150,000. |
| Independence Public Media of Philadelphia 1800 JFK Boulevard Ste 300 Philadelphia, PA 19103 | N/A | PF | Program support for the Internet for All program | 147,000. |
| Independent Arts & Media 2830 20th Street Ste 201 San Francisco, CA 94110 | N/A | PC | Program support for El Timpano | 150,000. |
| Informing Democracy Education Fund PO Box 429 Groton, CT 06340 | N/A | PC | General support | 250,000. |
| Inland Empire Community Foundation 3700 Sixth Street Ste 200 Riverside, CA 92501 | N/A | PC | Program support for Inland Empire Journalism Hub | 100,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|--|----------|
| Inner-City Muslim Action Network 2744 West 63rd Street Chicago, IL 60629 | N/A | PC | General support | 200,000. |
| Institute for Local Self Reliance Inc 2720 East 22nd Street Minneapolis, MN 55406 | N/A | PC | Program support for Tribal Broadband Bootcamp | 150,000. |
| Institute for Nonprofit News 8549 Wilshire Boulevard 2294 Beverly Hills, CA 90211 | N/A | PC | General support | 300,000. |
| Institute for Social Policy and Understanding 3200 Greenfield Road Ste 300 Dearborn, MI 48120 | N/A | PC | General support | 125,000. |
| Instituto Lab LLC 221 East Indianola Avenue Phoenix, AZ 85012 | N/A | PC | General support | 150,000. |
| International Refugee Assistance Project Inc One Battery Park Plaza 33rd Floor New York, NY 10004 | N/A | PC | Program support to create better refugee and asylum processes in the United States | 100,000. |
| International Women's Media Foundation 2002 Massachusetts Ave NW Ste 1 Washington, DC 20036 | N/A | PC | General support | 200,000. |
| Joint Center for Political and Economic Studies Inc 633 Pennsylvania Avenue NW 6th FL Washington, DC 20004 | N/A | PC | General support | 200,000. |
| Journalism Funding Partners 1731 Howe Avenue #242 Sacramento, CA 95825 | N/A | PC | Program support for URL Media | 200,000. |
| JustFund.Us 490 43rd Street Unit 213 Oakland, CA 94609 | N/A | PC | Program support to increase equity and efficiency in grantmaking processes | 890,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|---|----------|
| Kairos Fellowship Inc. 228 Park Avenue S. PMB 96841 New York, NY 10003 | N/A | PC | General support | 600,000. |
| Keep Our Republic Charitable Fund 120 Waterfront Street Ste 420 Oxon Hill, MD 20745 | N/A | PC | General support | 150,000. |
| Latino Community Fund Inc PO Box 3299 Decatur, GA 30031 | N/A | PC | General support | 95,000. |
| Lawyers' Committee for Civil Rights Under Law 1500 K Street NW Ste 900 Washington, DC 20005 | N/A | PC | General support | 900,000. |
| Leadership Conference Education Fund, Inc 1620 L Street NW Ste 1100 Washington, DC 20036 | N/A | PC | General support | 25,000. |
| League of Women Voters Education Fund 1233 20th Street NW Ste 500 Washington, DC 20036 | N/A | PC | Program support to build a stronger network of 501(c)(3) Leagues | 300,000. |
| Local Independent Online News Publishers Inc 4023 Kennett Pike Ste 50019 Wilmington, DE 19807 | N/A | PC | General support | 200,000. |
| Marshall-Wythe School of Law Foundation 613 S Henry Street Williamsburg, VA 23185 | N/A | PC | Program support for eBenchbook and Alliance of Students at the Polls | 150,000. |
| Massachusetts Institute of Technology 30 Wadsworth Street Room 470 Cambridge, MA 02142 | N/A | PC | Program support for the Election Data and Science Lab | 300,000. |
| Mi Familia Vota Education Fund 3030 N Central Avenue Ste 900 Phoenix, AZ 85012 | N/A | PC | Program support to increase public trust in election administration offices | 125,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|---|----------|
| Millions of Conversations, Inc 901 Woodland Street #03-104 Nashville, TN 37206 | N/A | PC | General support | 150,000. |
| Montclair State University Foundation, Inc 1 Normal Avenue Montclair, NJ 07043 | N/A | PC | Project support for Center for Cooperative Media | 300,000. |
| Morgan State University Foundation Incorporated 1700 East Cold Spring Lane BSSC #355 Baltimore, MD 21251 | N/A | PC | Project support for Center for Urban Journalism | 100,000. |
| Movement Alliance Project 924 Cherry Street 5th floor Philadelphia, PA 19107 | N/A | PC | Program support for People's Tech Project | 200,000. |
| Multicultural Media & Correspondents Association 1629 K Street NW Ste 300 Washington, DC 20006 | N/A | PC | General support | 375,000. |
| NALEO Educational Fund 1000 Corporate Center Drive Ste 310 Monterey Park, CA 91754 | N/A | PC | Program support for Staff Up Congress | 100,000. |
| National Black Tech Ecosystem Association 3409 Fairmeade Drive Nashville, TN 37218 | N/A | PC | General support | 125,000. |
| National Immigration Law Center 3450 Wilshire Boulevard #108-62 Los Angeles, CA 90010 | N/A | PC | General support | 100,000. |
| National Partnership for New Americans 1805 South Ashland Avenue Chicago, IL 60608 | N/A | PC | Program support for the Climate Justice Collaborative | 100,000. |
| National Partnership for New Americans 1805 South Ashland Avenue Chicago, IL 60608 | N/A | PC | Program support for We Are All America | 100,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|--|----------|
| National Security Archive Fund Inc 2130 H Street NW Ste 701 Washington, DC 20052 | N/A | PC | General support | 100,000. |
| Native American Journalists Association 395 West Lindsey Street Norman, OK 73019 | N/A | PC | Program support for professional development for leaders of journalism affinity groups | 100,000. |
| Native American Journalists Association 395 West Lindsey Street Norman, OK 73019 | N/A | PC | General support | 100,000. |
| Neighborly Faith Inc 4113 Pleasant Grove Church Road Raleigh, NC 27613 | N/A | PC | General support | 100,000. |
| NEO Philanthropy Inc 1001 Ave of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for Law For Black Lives | 150,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program Support for Movement Law Lab | 200,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for North Carolina Local News Lab Fund | 375,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for Ecosystems Builder's Fund | 200,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for Democracy Rising | 150,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for Youth Engagement Fund | 150,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|---|----------|
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for Democracy 2076 | 100,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for BRIDGE Infrastructure Fund | 150,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for Black Migrant Power Fund | 275,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for State Infrastructure Fund | 250,000. |
| New America Foundation 740 15th Street NW Ste 900 Washington, DC 20005 | N/A | PC | Program support for the Political Reform program | 150,000. |
| New American Leaders Inc. 530 7th Avenue Floor M1 New York, NY 10018 | N/A | PC | General support | 100,000. |
| New Jersey Civic Information Consortium 1 Normal Avenue SCM Ste 2109 Montclair, NJ 07043 | N/A | SO I | General support | 100,000. |
| New Mexico Community Foundation 110 North Guadalupe Street Ste 6 Santa Fe, NM 87501 | N/A | PC | Program support for Generation Justice | 100,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Tech Talent Project | 275,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Independent Strategic Research Collaborative Education Fund | 200,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|--|------------|
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Institute for Responsive Government | 100,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Media Democracy Fund's Digital Equity and Opportunity Initiative | 475,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Trusted Elections Fund | 1,500,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Media Democracy Fund's NetGain Partnership | 184,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Narrative Initiative | 200,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Social and Economic Justice Leaders Group | 513,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Local Solutions Support Center | 200,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for The Horizons Project's research on authoritarianism in the United States | 100,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Media Democracy Fund's Disinformation Defense League | 25,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program Support for 100% Democracy | 125,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|---|----------|
| New York University 25 West 4th Street 4th Floor New York, NY 10012 | N/A | PC | Program support for Cybersecurity for Democracy | 200,000. |
| New York University 25 West 4th Street 4th Floor New York, NY 10012 | N/A | PC | Project support for NYU Center for Critical Race and Digital Studies | 200,000. |
| News Revenue Hub Inc 6322 Lake Shore Drive San Diego, CA 92119 | N/A | PC | General support | 100,000. |
| Oficina Legal Del Pueblo Unido Inc, dba Texas Civil Rights Project 1405 Montopolis Drive Austin, TX 78741 | N/A | PC | General support | 150,000. |
| Oklahoma Media Center 100 West Main Street Oklahoma City, OK 73102 | N/A | PC | General support | 50,000. |
| One America Movement 4450 Mitchellville Road #1021 Bowie, MD 20716 | N/A | PC | General support | 85,000. |
| Online News Association 1111 North Capitol Street NE 2nd FL Washington, DC 20002 | N/A | PC | General support | 200,000. |
| Online News Association 1111 North Capitol Street NE 2nd FL Washington, DC 20002 | N/A | PC | Program support for The Pivot Fund | 200,000. |
| OpenSecrets 1100 13th Street NW Ste 800 Washington, DC 20005 | N/A | PC | General support | 175,000. |
| Outlier Media 440 Burroughs Street Ste 365 Detroit, MI 48202 | N/A | PC | General support | 150,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|---|----------|
| Panorama Global 2101 4th Avenue Ste 2100 Seattle, WA 98121 | N/A | PC | Program support for Women's Democracy Lab | 115,000. |
| Participatory Budgeting Project Inc 594 Dean Street Brooklyn, NY 11238 | N/A | PC | General support | 100,000. |
| Partnership for Large Election Jurisdictions Inc 303 E Wacker Drive Ste 2106 Chicago, IL 60601 | N/A | PC | General support | 150,000. |
| Partnership for Public Service Inc. 600 14th Street NW Ste 600 Washington, DC 20005 | N/A | PC | General support | 450,000. |
| People's Action Institute 1130 N Milwaukee Avenue Chicago, IL 60642 | N/A | PC | General support | 750,000. |
| People's Parity Project 1315 Edmund Avenue West Saint Paul, MN 55104 | N/A | PC | General support | 150,000. |
| Petty Propolis Inc 2200 Hunt Street Ste 426 Detroit, MI 48207 | N/A | PC | General support | 125,000. |
| Pillars Fund 200 West Madison Street 3rd Floor Chicago, IL 60606 | N/A | PC | General support | 200,000. |
| Planetnetwork NGO Inc 3450 Sacramento Street San Francisco, CA 94118 | N/A | PC | Program support for Stop Online Violence Against Women | 175,000. |
| Policy Impact 127 University Avenue Berkeley, CA 95816 | N/A | PC | Program support to Hearken for the Election SOS project | 125,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|----------|
| POPVOX Foundation 162 Old Stage Road Jackson, TN 38305 | N/A | PC | General support | 50,000. |
| President and Fellows of Harvard College 1033 Massachusetts Ave 5th FL Cambridge, MA 02138 | N/A | PC | Program support for the Guinier Project | 300,000. |
| President and Fellows of Harvard College 1033 Massachusetts Avenue 5th Floor Cambridge, MA 02138 | N/A | PC | Program support for the Practicing Democracy Project | 100,000. |
| Prism Reports, Inc 1423 Broadway Ste #271 Oakland, CA 94612 | N/A | PC | General support | 150,000. |
| ProGeorgia State Table Inc 151 Ellis Street NE Atlanta, GA 30303 | N/A | PC | General support | 150,000. |
| ProgressNow New Mexico Education Fund 625 Silver Avenue Southwest #320 Albuquerque, NM 87102 | N/A | PC | General support | 150,000. |
| Protect Democracy Project 2020 Pennsylvania Avenue NW Ste 163 Washington, DC 20006 | N/A | PC | General support | 650,000. |
| Proteus Fund Inc 15 Research Drive Ste B Amherst, MA 01002 | N/A | PC | Program support for Rise Together Fund | 400,000. |
| Proteus Fund Inc 15 Research Drive Ste B Amherst, MA 01002 | N/A | PC | Program support for The Horizon Forum | 75,000. |
| Public Knowledge 1818 N Street NW Ste 410 Washington, DC 20036 | N/A | PC | General support | 400,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|----------|
| Public Rights Project 490 43rd Street Unit 115 Oakland, CA 94609 | N/A | PC | Program support to provide legal support to local elections officials | 100,000. |
| Race Forward PO Box 96353 Washington, DC 20090 | N/A | PC | General support | 100,000. |
| Reader Institute for Community Journalism Inc 2930 South Michigan Avenue Ste 102 Chicago, IL 60616 | N/A | PC | Program support for Chicago Independent Media Alliance | 100,000. |
| Refugees International 1800 M Street NW Ste 405N Washington, DC 20036 | N/A | PC | Program support for the Refugee Advocacy Lab | 150,000. |
| Reporters Committee for Freedom of the Press 1156 15th Street NW Ste 1250 Washington, DC 20005 | N/A | PC | General support | 100,000. |
| RepresentWomen Inc 8484 Georgia Avenue Ste 240 Silver Spring, MD 20910 | N/A | PC | General support | 125,000. |
| Resolve Philadelphia Inc 699 Ranstead Street Ste 3 Philadelphia, PA 19106 | N/A | PC | General support | 150,000. |
| Robert C. Maynard Institute for Journalism Education 4096 Piedmont Avenue Oakland, CA 94611 | N/A | PC | General support | 200,000. |
| Rockefeller Family Fund Inc 475 Riverside Drive Ste 900 New York, NY 10115 | N/A | PC | Program support for Democracy & Power Innovation Fund | 200,000. |
| Rose Community Foundation 600 South Cherry Street #1200 Denver, CO 80246 | N/A | PC | Program support for Colorado Media Project | 300,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|--|----------|
| Rural Digital Youth Resiliency Project Inc 364 Patteson Drive Unit 218 Morgantown, WV 26505 | N/A | PC | General support | 360,000. |
| Santa Fe Community Foundation 501 Halona Street Santa Fe, NM 87505 | N/A | PC | Program support for New Mexico Local News Fund | 375,000. |
| Scalawag PO Box 129 Durham, NC 27702 | N/A | PC | General support | 150,000. |
| Sightline Institute 1402 Third Avenue Ste 500 Seattle, WA 98101 | N/A | PC | Program support for the Democracy and Elections Program | 175,000. |
| Sojourners 408 C Street NE Washington, DC 20002 | N/A | PC | General support | 125,000. |
| Solidaire Network Inc 1423 Broadway #314 Oakland, CA 94612 | N/A | PC | Program support for The Janisha R. Gabriel Movement Protection Fund | 200,000. |
| State Innovation Exchange 1360 Regent Street PMB 257 Madison, WI 53715 | N/A | PC | General support | 100,000. |
| State Leadership Project PO Box 223 Raleigh, NC 27602 | N/A | PC | Program support to bring new funders to the democracy and civic engagement fields. | 250,000. |
| State Leadership Project PO Box 223 Raleigh, NC 27602 | N/A | PC | General support | 100,000. |
| State Power Fund 425 Cherry Street Floor 2 Kent, OH 44240 | N/A | PC | Program support to help social justice organizations develop new revenue streams | 400,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|---|----------|
| State Voices 1616 P Street NW Ste 220 Washington, DC 20036 | N/A | PC | General support | 25,000. |
| States United Democracy Center Inc 1101 17th Street NW Ste 250 Washington, DC 20036 | N/A | PC | General support | 250,000. |
| Taproot Earth 34411 West Dubuissou Road Slidell, LA 74152 | N/A | PC | General support | 200,000. |
| The Aspen Institute Inc 2300 North Street NW Ste 700 Washington, DC 20037 | N/A | PC | Program support for the Religion and Society Program | 100,000. |
| The Brookings Institution 1775 Massachusetts Avenue NW Washington, DC 20036 | N/A | PC | Program support for convenings examining new ideas for Senate reform | 75,000. |
| The Brookings Institution 1775 Massachusetts Avenue NW Washington, DC 20036 | N/A | PC | Program support to research the impact of climate change on democracy | 200,000. |
| The Brookings Institution 1775 Massachusetts Avenue NW Washington, DC 20036 | N/A | PC | Program support for Lawfare | 200,000. |
| The Chicago Community Trust 33 S State Street Ste 750 Chicago, IL 60603 | N/A | PC | Program support for Press Forward Chicago | 50,000. |
| The Equity Alliance PO Box 331821 Nashville, TN 37203 | N/A | PC | General support | 135,000. |
| The Good Nation Foundation Inc 100 Crosby Street Room 301 New York City, NY 10012 | N/A | PC | Program support for Revolving Door Project | 150,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|--|----------|
| The Miami Foundation Inc 40 NW 3rd Street Ste 305 Miami, FL 33128 | N/A | PC | Program support for Press Forward | 500,000. |
| The Miami Foundation Inc 40 NW 3rd Street Ste 305 Miami, FL 33128 | N/A | PC | Program support for Legal Clinic Fund | 400,000. |
| The Miami Foundation Inc 40 NW 3rd Street Ste 305 Miami, FL 33128 | N/A | PC | Program support for NewsMatch | 500,000. |
| The Miami Foundation Inc 40 NW 3rd Street Ste 305 Miami, FL 33128 | N/A | PC | Program support for Representative Democracy | 300,000. |
| The National Lesbian and Gay Journalists Association 2120 L Street NW Ste 850 Washington, DC 20037 | N/A | PC | General support | 100,000. |
| The National Religious Campaign Against Torture 110 Maryland Avenue NE Ste 502 Washington, DC 20002 | N/A | PC | Program support for Shoulder to Shoulder | 200,000. |
| The Project on Government Oversight, Inc 1100 13th Street NW Ste 800 Washington, DC 20005 | N/A | PC | General support | 800,000. |
| The Trustees of the University of Pennsylvania 202 South 36th Street Philadelphia, PA 19104 | N/A | PC | Program support for the COMPASS Fellowship | 16,500. |
| ThinkTennessee 414 Union Street Ste 1900 Nashville, TN 37203 | N/A | PC | General support | 125,000. |
| Tides Center 1014 Torney Avenue San Francisco, CA 94129 | N/A | PC | Program support for Democracy Revival Center | 300,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|---|----------|
| Tides Center 1014 Torney Avenue San Francisco, CA 94129 | N/A | PC | Program support for 22nd Century Initiative | 100,000. |
| Tides Foundation 1012 Torney Avenue San Francisco, CA 94129 | N/A | PC | Program support for FRIDA Young Feminist Fund | 530,000. |
| Translash Media Inc 1130 Bedford Avenue Unit 45 Brooklyn, NY 11216 | N/A | PC | General support | 150,000. |
| Trustees of Boston University 25 Buick Street Ste 200 Boston, MA 02215 | N/A | PC | Program support to conduct scientific research on alternative election systems | 150,000. |
| Trustees of Princeton University 701 Carnegie Center Ste 442 Princeton, NJ 08540 | N/A | PC | Program support to build resources to track and mitigate political violence | 100,000. |
| Trustees of Princeton University 701 Carnegie Center Ste 442 Princeton, NJ 08540 | N/A | PC | Program support for Bridging Divides Initiative | 200,000. |
| Trustees of Tufts College 419 Boston Avenue Medford, MA 02155 | N/A | PC | Program support for the MGGG Redistricting Lab | 100,000. |
| Undivided, Inc 7672 Montgomery Road #243 Cincinnati, OH 45236 | N/A | PC | General support | 100,000. |
| Union of Concerned Scientists Inc 2 Brattle Square 6th Floor Cambridge, MA 02138 | N/A | PC | Program support for the Center for Science and Democracy | 250,000. |
| Union Theological Seminary 3041 Broadway New York City, NY 10027 | N/A | PC | Program support for a convening of the Confronting White Christian Nationalism Initiative | 65,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|---|----------|
| University of Chicago 5801 South Ellis Avenue Chicago, IL 60637 | N/A | PC | Program support for Center for Effective Government's Democracy Reform Primers | 150,000. |
| University of Wisconsin Foundation 1848 University Avenue Madison, WI 53726 | N/A | PC | Program support for the State Democracy Research Initiative | 100,000. |
| Upturn, Inc 1015 15th Street NW Ste 600 Washington, DC 20005 | N/A | PC | General support | 300,000. |
| Values United d/b/a Whistleblower Aid 1250 Connecticut Avenue NW Ste 700 Washington, DC 20036 | N/A | PC | General support | 200,000. |
| Vanderbilt University 110 21st Ave South Ste 800 Nashville, TN 37203 | N/A | PC | Program support for The Monkey Cage | 100,000. |
| Vanderbilt University 110 21st Avenue South Ste 800 Nashville, TN 37203 | N/A | PC | Program support for The Monkey Cage | 100,000. |
| Voter Registration Project 200 Massachusetts Avenue NW 7th FL Washington, DC 20001 | N/A | PC | General support | 500,000. |
| Wayne State University 5057 Woodward Avenue 13th FL Detroit, MI 48202 | N/A | PC | Program support for the Levin Center | 150,000. |
| We the Veterans Foundation 1520 Belle View Boulevard Unit 5303 Alexandria, VA 22307 | N/A | PC | General support | 100,000. |
| Welcoming America Inc 315 West Ponce de Leon Ave Ste 900 Decatur, GA 30030 | N/A | PC | General support | 200,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|--------------------|
| Alternative Newsweekly Foundation 253 Tennessee Ave NE Washington, DC 20002 | N/A | PC | Program support for Conecta Arizona | 300,000. |
| American Oversight, Inc 1030 15th Street NW Ste B255 Washington, DC 20005 | N/A | PC | General support | 250,000. |
| Association of the Bar of the City of New York Fund, Inc. dba The Vance Center 42 West 44th Street New York, NY 10036 | N/A | PC | Program support for Lawyers for Reporters | 50,000. |
| Asylum Seeker Advocacy Project Inc 228 Park Avenue South #84810 New York City, NY 10003 | N/A | PC | General support | 250,000. |
| Ayni Institute Inc 19 Meridian Street Ste 1 East Boston, MA 02128 | N/A | PC | General support | 500,000. |
| Baltimore Beat Inc 1400 Greenmount Avenue P01 Baltimore, MD 21202 | N/A | PC | General support | 300,000. |
| Bold Impact 15250 Chincoteague Court Woodbridge, VA 22193 | N/A | PC | General support | 300,000. |
| Borealis Philanthropy 225 South 6th Street Ste 3900 Minneapolis, MN 55402 | N/A | PC | Program support for the Racial Equity in Journalism Fund | 2,000,000. |
| Campaign For Accountability Inc 660 Pennsylvania Avenue SE Ste 303 Washington, DC 20003 | N/A | PC | General support | 100,000. |
| Center for Civic Design 5443 Tates Bank Road Cambridge, MD 21613 | N/A | PC | General support | 150,000. |
| Total from continuation sheets | | | | 33,389,011. |

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|---|----------|
| Center for Empowered Politics Education Fund 1212 Broadway Ste 700 Oakland, CA 94612 | N/A | PC | General support | 200,000. |
| Center for Media Justice 1300 Clay Street Ste 600 Oakland, CA 94612 | N/A | PC | General support | 550,000. |
| Center for Technology and Civic Life 303 E Wacker Drive Ste 2106 Chicago, IL 60601 | N/A | PC | General support | 200,000. |
| Check My Ads Institute 1802 Vernon Street NW PMB 500 Washington, DC 20009 | N/A | PC | General support | 350,000. |
| Chinese Progressive Association 1042 Grant Avenue San Francisco, CA 94133 | N/A | PC | Program support for Grassroots Asians Rising | 300,000. |
| City Bureau NFP 3619 South State Street Ste 400 Chicago, IL 60609 | N/A | PC | General support | 300,000. |
| Common Cause Education Fund 805 15th Street NW Ste 800 Washington, DC 20005 | N/A | PC | Program support for Media and Democracy Program | 50,000. |
| Common Cause Education Fund 805 15th Street NW Ste 800 Washington, DC 20005 | N/A | PC | General support | 150,000. |
| Community Partners 1000 North Alameda Street Ste 240 Los Angeles, CA 90012 | N/A | PC | Program support for Open News | 200,000. |
| Constitutional Accountability Center 1200 18th Street NW Ste 501 Washington, DC 20036 | N/A | PC | General support | 200,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|---|------------|
| Democracy North Carolina 3000 Aerial Center Parkway Ste 160 Morrisville, NC 27560 | N/A | PC | General support | 100,000. |
| Democratizing Philanthropy Project 344 20th Street Ste 260F Oakland, CA 94612 | N/A | PC | Program support to help underfunded nonprofits build small dollar revenue streams | 400,000. |
| Documented Ltd 85 Broad Street 12th Floor New York, NY 10004 | N/A | PC | General support | 300,000. |
| Fight for the Future Education Fund 68 Harrison Avenue #605 PMB 95005 Boston, MA 02111 | N/A | PC | General support | 150,000. |
| Free Press 1025 Connecticut Ave NW Ste 1110 Washington, DC 20036 | N/A | PC | General support | 1,400,000. |
| Free Press 1025 Connecticut Ave NW Ste 1110 Washington, DC 20036 | N/A | PC | Program support for Media 2070 | 650,000. |
| Fund for Constitutional Government 1100 13th Street NW Ste 800 Washington, DC 20005 | N/A | PC | Program support for Keseb | 300,000. |
| George Washington University 1922 F Street NW 4th Floor Washington, DC 20052 | N/A | PC | Program support for the Multiracial Democracy Project | 200,000. |
| Global Impact 1199 North Fairfax Street Ste 300 Alexandria, VA 22314 | N/A | PC | Program support for The 65 Project | 100,000. |
| Hope CommUnity Center, Inc. 1016 North Park Avenue 0 Apopka, FL 32712 | N/A | PC | General support | 250,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|--|----------|
| Independence Public Media of Philadelphia 1800 JFK Blvd Ste 300 Philadelphia, PA 19103 | N/A | Private Foundation | Program support for the Internet for All program | 100,000. |
| Independent Arts & Media 2830 20th Street Ste 201 San Francisco, CA 94110 | N/A | PC | Program support for El Timpano | 300,000. |
| Inner-City Muslim Action Network 2744 West 63rd Street Chicago, IL 60629 | N/A | PC | General support | 400,000. |
| Institute for Local Self Reliance Inc 2720 E. 22nd Street Minneapolis, MN 55406 | N/A | PC | Program support for Tribal Broadband Bootcamp | 100,000. |
| Institute for Nonprofit News 8549 Wilshire Boulevard 2294 Beverly Hills, CA 90211 | N/A | PC | General support | 400,000. |
| Institute for Social Policy and Understanding 3200 Greenfield Road Ste 300 Dearborn, MI 48120 | N/A | PC | General support | 125,000. |
| International Refugee Assistance Project Inc One Battery Park Plaza 33rd Floor New York, NY 10004 | N/A | PC | Program support to create better refugee and asylum processes in the United States | 200,000. |
| International Women's Media Foundation 2002 Massachusetts Ave NW Ste 1 Washington, DC 20036 | N/A | PC | General support | 200,000. |
| Journalism Funding Partners 1731 Howe Avenue #242 Sacramento, CA 95825 | N/A | PC | Program support for URL Media | 400,000. |
| JustFund.Us 490 43rd Street Unit 213 Oakland, CA 94609 | N/A | PC | Program support to increase equity and efficiency in grantmaking processes | 470,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|---|------------|
| Kairos Fellowship Inc. 228 Park Avenue S. PMB 96841 New York, NY 10003-1502 | N/A | PC | General support | 400,000. |
| Keep Our Republic Charitable Fund 120 Waterfront Street Ste 420 Oxon Hill, MD 20745 | N/A | PC | General support | 50,000. |
| Latino Community Fund Inc PO Box 3299 Decatur, GA 30031 | N/A | PC | General support | 100,000. |
| Lawyers' Committee for Civil Rights Under Law 1500 K Street NW Ste 900 Washington, DC 20005 | N/A | PC | General support | 1,100,000. |
| Leadership Conference Education Fund, Inc 1620 L Street NW Ste 1100 Washington, DC 20036 | N/A | PC | General support | 50,000. |
| Local Independent Online News Publishers Inc 4023 Kennett Pike Ste 50019 Wilmington, DE 19807 | N/A | PC | General support | 400,000. |
| Marshall-Wythe School of Law Foundation 613 S Henry Street Williamsburg, VA 23185 | N/A | PC | Program support for eBenchbook and Alliance of Students at the Polls | 150,000. |
| Mi Familia Vota Education Fund 3030 N Central Avenue Ste 900 Phoenix, AZ 85012 | N/A | PC | Program support to increase public trust in election administration offices | 175,000. |
| Montclair State University Foundation, Inc 1 Normal Avenue Montclair, NJ 07043 | N/A | PC | Project support for Center for Cooperative Media | 600,000. |
| Morehouse College 830 Westview Drive SW Atlanta, GA 30314 | N/A | PC | Program support for Ida B. Wells Society | 166,211. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|--|----------|
| Movement Alliance Project 924 Cherry Street 5th floor Philadelphia, PA 19107 | N/A | PC | Program support for People's Tech Project | 400,000. |
| Multicultural Media & Correspondents Association 1629 K Street, NW Ste 300 Washington, DC 20006 | N/A | PC | General support | 375,000. |
| National Black Tech Ecosystem Association 3409 Fairmeade Drive Nashville, TN 37218-1600 | N/A | PC | General support | 75,000. |
| National Partnership for New Americans 1805 South Ashland Avenue Chicago, IL 60608 | N/A | PC | Program support for We Are All America | 200,000. |
| National Partnership for New Americans 1805 South Ashland Avenue Chicago, IL 60608 | N/A | PC | Program support for Climate Justice Collaborative | 200,000. |
| NEO Philanthropy Inc 1001 Avenue of the Americas 12th FL New York, NY 10018 | N/A | PC | Program support for North Carolina Local News Lab Fund | 600,000. |
| New Jersey Civic Information Consortium 1 Normal Avenue SCM Ste 2109 Montclair, NJ 07043 | N/A | PC | General support | 200,000. |
| New Mexico Community Foundation 110 North Guadalupe Street Ste 6 Santa Fe, NM 87501 | N/A | PC | Program support for Generation Justice | 100,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Media Democracy Fund's Digital Equity and Opportunity Initiative | 25,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Media Democracy Fund's Disinformation Defense League | 50,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|--|------------|
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Media Democracy Fund's NetGain Partnership | 118,000. |
| New Venture Fund 1828 L Street NW Ste 300A Washington, DC 20036 | N/A | PC | Program support for Trusted Elections Fund | 1,500,000. |
| New York University 25 West 4th Street 4th Floor New York, NY 10012 | N/A | PC | Program support for Cybersecurity for Democracy | 250,000. |
| New York University 25 West 4th Street 4th Floor New York, NY 10012 | N/A | PC | Project support for NYU Center for Critical Race and Digital Studies | 300,000. |
| Oklahoma Media Center 100 West Main Street Oklahoma City, OK 73102 | N/A | PC | General support | 100,000. |
| Online News Association 1111 North Capitol Street NE 2nd FL Washington, DC 20002 | N/A | PC | Program support for The Pivot Fund | 200,000. |
| Online News Association 1111 North Capitol Street NE 2nd FL Washington, DC 20002 | N/A | PC | General support | 200,000. |
| OpenSecrets 1100 13th Street NW Ste 800 Washington, DC 20005 | N/A | PC | General support | 125,000. |
| Outlier Media 440 Burroughs Street Ste 365 Detroit, MI 48202 | N/A | PC | General support | 300,000. |
| Partnership for Large Election Jurisdictions Inc 303 E Wacker Drive Ste 2106 Chicago, IL 60601 | N/A | PC | General support | 150,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|------------|
| People's Action Institute 1130 N Milwaukee Avenue Chicago, IL 60642 | N/A | PC | General support | 1,000,000. |
| Petty Propolis Inc 2200 Hunt Street Ste 426 Detroit, MI 48207 | N/A | PC | General support | 75,000. |
| Pillars Fund 200 W Madison Street 3rd Floor Chicago, IL 60606 | N/A | PC | General support | 400,000. |
| Planetnetwork NGO Inc 3450 Sacramento Street San Francisco, CA 94118 | N/A | PC | Program support for Stop Online Violence Against Women | 250,000. |
| President and Fellows of Harvard College 1033 Massachusetts Avenue 5th Floor Cambridge, MA 02138 | N/A | PC | Program support for the Practicing Democracy Project | 200,000. |
| Prism Reports, Inc 1423 Broadway Ste #271 Oakland, CA 94612 | N/A | PC | General support | 300,000. |
| ProGeorgia State Table Inc 151 Ellis Street NE Atlanta, GA 30303 | N/A | PC | General support | 150,000. |
| ProgressNow New Mexico Education Fund 625 Silver Avenue Southwest #320 Albuquerque, NM 87102 | N/A | PC | General support | 150,000. |
| Proteus Fund Inc 15 Research Drive Ste B Amherst, MA 01002 | N/A | PC | Program support for Rise Together Fund | 800,000. |
| Public Knowledge 1818 N Street NW Ste 410 Washington, DC 20036 | N/A | PC | General support | 200,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|---|--------------------------------|---|------------|
| Public Rights Project 490 43rd Street Unit 115 Oakland, CA 94609 | N/A | PC | Program support to provide legal support to local elections officials | 100,000. |
| Reader Institute for Community Journalism Inc 2930 South Michigan Avenue Ste 102 Chicago, IL 60616 | N/A | PC | Program support for Chicago Independent Media Alliance | 100,000. |
| Resolve Philadelphia Inc 699 Ranstead Street Ste 3 Philadelphia, PA 19106 | N/A | PC | General support | 300,000. |
| Robert C. Maynard Institute for Journalism Education 4096 Piedmont Avenue Oakland, CA 94611 | N/A | PC | General support | 200,000. |
| Rockefeller Family Fund Inc 475 Riverside Drive Ste 900 New York, NY 10115 | N/A | PC | Program support for Democracy & Power Innovation Fund | 400,000. |
| Rose Community Foundation 600 South Cherry Street #1200 Denver, CO 80246 | N/A | PC | Program support for Colorado Media Project | 500,000. |
| Rural Digital Youth Resiliency Project Inc 364 Patteson Drive Unit 218 Morgantown, WV 26505 | N/A | PC | General support | 400,000. |
| Santa Fe Community Foundation 501 Halona Street Santa Fe, NM 87505 | N/A | PC | Program support for New Mexico Local News Fund | 600,000. |
| Scalawag PO Box 129 Durham, NC 27702 | N/A | PC | General support | 300,000. |
| Solutions Project Inc 4096 Piedmont Avenue No 728 Oakland, CA 94611 | N/A | PC | Program support to advance climate and migrant justice | 2,250,000. |
| Total from continuation sheets | | | | |

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|---|----------|
| State Leadership Project PO Box 223 Raleigh, NC 27602 | N/A | PC | General support | 100,000. |
| Taproot Earth 34411 West Dubuisson Road Slidell, LA 74152 | N/A | PC | General support | 400,000. |
| The Brookings Institution 1775 Massachusetts Avenue NW Washington, DC 20036 | N/A | PC | Program support for Lawfare | 200,000. |
| The Chicago Community Trust 33 S State Street Ste 750 Chicago, IL 60603 | N/A | PC | Program support for Press Forward Chicago | 50,000. |
| The Miami Foundation Inc 40 NW 3rd Street Ste 305 Miami, FL 33128 | N/A | PC | Program support for NewsMatch | 500,000. |
| Tides Center 1014 Torney Avenue San Francisco, CA 94129 | N/A | PC | Program support for 22nd Century Initiative | 100,000. |
| University of Maryland 7809 Regents Drive 3112 Lee Building College Park, MD 20742 | N/A | GOV | Program support to examine recruitment and retention of talent in election administration | 411,800. |
| Upturn, Inc 1015 15th Street NW Ste 600 Washington, DC 20005 | N/A | PC | General support | 300,000. |
| Voter Registration Project 200 Massachusetts Avenue NW 7th FL Washington, DC 20001 | N/A | PC | General support | 473,000. |
| Wayne State University 5057 Woodward Avenue 13th FL Detroit, MI 48202 | N/A | PC | Program support for the Levin Center | 100,000. |
| Total from continuation sheets | | | | |

Form 990-PF Dividends and Interest from Securities Statement 1

| Source | Gross Amount | Capital Gains Dividends | (a) Revenue Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income |
|-------------------------------|-----------------|-------------------------------|-----------------------------|-----------------------------------|-------------------------------|
| Morgan Stanley - Dividends | 2,507,428. | 0. | 2,507,428. | 2,507,428. | 2,507,428. |
| Morgan Stanley - Interest | 2,610. | 0. | 2,610. | 2,610. | 2,610. |
| Truist Bank - Interest | 5,301. | 0. | 5,301. | 5,301. | 5,301. |
| To Part I, line 4 | 2,515,339. | 0. | 2,515,339. | 2,515,339. | 2,515,339. |

Form 990-PF Legal Fees Statement 2

| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|----------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Legal fees | 295,127. | 0. | 0. | 295,127. |
| To Fm 990-PF, Pg 1, ln 16a | 295,127. | 0. | 0. | 295,127. |

Form 990-PF Accounting Fees Statement 3

| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|------------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Payroll administration | 72,732. | 0. | 0. | 72,733. |
| Accounting and auditing | 70,000. | 0. | 0. | 70,000. |
| To Form 990-PF, Pg 1, ln 16b | 142,732. | 0. | 0. | 142,733. |

| Form 990-PF | Other Professional Fees | | | Statement 4 |
|------------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
| Consultants | 4,303,057. | 0. | 0. | 4,303,057. |
| Contracted services | 28,237. | 0. | 0. | 28,237. |
| To Form 990-PF, Pg 1, ln 16c | 4,331,294. | 0. | 0. | 4,331,294. |

| Form 990-PF | Taxes | | | Statement 5 |
|-----------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
| Federal excise tax | 33,771. | 0. | 0. | 954,000. |
| Payroll taxes | 779,700. | 0. | 0. | 779,700. |
| To Form 990-PF, Pg 1, ln 18 | 813,471. | 0. | 0. | 1,733,700. |

| Form 990-PF | Other Expenses | | | Statement 6 |
|-----------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
| Conference sponsorships | 240,000. | 0. | 0. | 240,000. |
| External Events | 190,942. | 0. | 0. | 190,942. |
| Hosted events - Internal | 270,490. | 0. | 0. | 270,490. |
| Professional development | 46,207. | 0. | 0. | 46,207. |
| Software | 517,890. | 0. | 0. | 517,890. |
| Accrual to cash adjustment | 0. | 0. | 0. | -147,436. |
| Relationship gifts | 13,933. | 0. | 0. | 13,933. |
| Matching gifts | 497. | 0. | 0. | 497. |
| Bank fees | 722. | 722. | 722. | 722. |
| Recruitment | 14,415. | 0. | 0. | 14,415. |
| To Form 990-PF, Pg 1, ln 23 | 1,295,096. | 722. | 722. | 1,147,660. |

| Form 990-PF | Other Assets | | Statement 7 |
|---|-------------------------------|---------------------------|----------------------|
| Description | Beginning of Yr Book Value | End of Year Book Value | Fair Market Value |
| Deposits | 295. | 295. | 295. |
| Due from affiliates | 602,352. | 249,392. | 249,392. |
| Employee advances | 775. | 1,769. | 1,769. |
| Operating lease right-of-use asset | 7,246,447. | 6,259,681. | 6,259,681. |
| To Form 990-PF, Part II, line 15 | 7,849,869. | 6,511,137. | 6,511,137. |

| Form 990-PF | Other Liabilities | | Statement 8 |
|---|-------------------|-------------------|-------------|
| Description | BOY Amount | EOY Amount | |
| Federal excise tax payable | 921,692. | 1,463. | |
| Long-term operating lease liability | 7,076,803. | 5,997,244. | |
| Total to Form 990-PF, Part II, line 22 | 7,998,495. | 5,998,707. | |

Form 990-PF

Part VII - List of Officers, Directors
Trustees and Foundation Managers

Statement 9

| Name and Address | Title and Avrg Hrs/Wk | Compen- sation | Employee Ben Plan Contrib | Expense Account |
|--|---|-------------------|---------------------------------|--------------------|
| Patricia Christen 720 University Ave, Ste 110 Los Gatos, CA 95032 | Chairman 2.15 | 0. | 0. | 0. |
| Joseph Goldman 1200 17th St NW, Ste 300 Washington, DC 20036 | President & CEO 32.00 | 522,413. | 54,505. | 0. |
| Sarah Steven (through October) 720 University Ave, Ste 110 Los Gatos, CA 95032 | Director 1.83 | 0. | 0. | 0. |
| Deepa Isac 1200 17th St NW, Ste 300 Washington, DC 20036 | General Counsel & Secretary 36.00 | 293,523. | 37,019. | 0. |
| Robin Thompson 1200 17th St NW, Ste 300 Washington, DC 20036 | Treasurer & Senior Director of Finance 36.00 | 230,413. | 32,562. | 0. |
| Danielle Allen (as of March) 1200 17th St NW, Ste 300 Washington, DC 20036 | Director 0.25 | 20,000. | 0. | 0. |
| Crystal Hayling (as of March) 1200 17th St NW, Ste 300 Washington, DC 20036 | Director 0.25 | 0. | 0. | 0. |
| K. Sabeel Rahman (as of March) 1200 17th St NW, Ste 300 Washington, DC 20036 | Director 0.25 | 20,000. | 0. | 0. |
| Totals included on 990-PF, Page 6, Part VII | | 1,086,349. | 124,086. | 0. |

Grantee's Name

El-Hibri Foundation

Grantee's Address

1420 16th Street NW
Washington, DC 20036

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 200,000. | 11/01/22 | 200,000. |

Purpose of Grant

Program support for field leadership training and capacity building

Dates of Reports by Grantee

Jan 2023, Jan 2024

Any Diversion by Grantee

No

Results of Verification

N/A

Grantee's Name

Field Foundation of Illinois

Grantee's Address

200 South Wacker Drive, Ste 3860
Chicago, IL 60606

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 225,000. | 11/01/22 | 225,000. |

Purpose of Grant

Program support for Chicago Media and Storytelling project

Dates of Reports by Grantee

May 2023, Nov 2023

Any Diversion by Grantee

No

Results of Verification

N/A

Grantee's Name

Granite State News Collaborative

Grantee's Address

268 Mast Rd
Durham, NH 03824

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 100,000. | 11/01/23 | 100,000. |

Purpose of Grant

Program support to build a robust and sustainable journalism ecosystem in New Hampshire

Dates of Reports by Grantee

July 2024, Nov 2024

Any Diversion by Grantee

No

Results of Verification

N/A

Grantee's Name

Independence Public Media of Philadelphia

Grantee's Address

1800 JFK Boulevard, Suite 300
Philadelphia, PA 19103

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 247,000. | 12/01/23 | 32,241. |

Purpose of Grant

Program support for the Internet for All program

Dates of Reports by Grantee

Jan 2025, Jan 2026

Any Diversion by Grantee

No

Results of Verification

N/A

Activity One

Free and Fair Elections

Voting is the single most significant way Americans exercise our political power. Every eligible citizen should have an equal opportunity to participate in elections that are free and fair, as well as efficient and secure. Implementing accessible and trustworthy elections is an immense undertaking, but the American election system is also challenged by persistent barriers to voting for historically excluded communities and beset by unprecedented new threats. Our Elections program works toward a strong and modern voting system that increases voter confidence and engagement.

Expenses

To Form 990-PF, Part VIII-A, line 1

2,013,795.

Activity Two

Vibrant and Diverse Public Square

No matter where they live or who they are, Americans should be able to get the news and information they need to engage in civic life and to use their voices without fear of being harassed or silenced. The rapidly evolving media landscape presents new challenges and opportunities for our communities. Our Public Square program responds by supporting trustworthy local news and investigative reporting, more equitable newsrooms, press freedom, community engagement, and digital spaces that advance democracy, not hate.

Expenses

To Form 990-PF, Part VIII-A, line 2

2,502,477.

Activity Three

Effective, Representative, and Accountable Governance

American democracy depends on a government that represents the interests of the people in all of our diversity - one that is prepared to act on its behalf and that is held accountable when it does not. However, extreme polarization limits our ability to achieve shared priorities. Partisan politics and significant institutional decline have led to government dysfunction and gridlock. Our Governance program promotes the principled leadership and strong institutions our governing system needs to act in the interests of the American people.

Expenses

To Form 990-PF, Part VIII-A, line 3

1,644,836.

Activity Four

Just & Inclusive Society

Political and climate crises are forcing people to relocate, with communities of color disproportionately affected. The Just and Inclusive Society program works to ensure migrant and refugee communities in the United States have the resources to build and lead a powerful, diverse movement that protects their rights and addresses global threats.

Expenses

To Form 990-PF, Part VIII-A, line 4

1,165,368.

| | | |
|--------|--|--------------|
| 990-PF | Involvement With Noncharitable Organizations Part XVI, Line 1, Column (d) | Statement 15 |
|--------|--|--------------|

Name of Noncharitable Exempt Organization

Democracy Fund Voice, Inc.

Description of Transfers, Transactions, and Sharing Arrangements

Reimbursement of shared expenses

Name of Noncharitable Exempt Organization

Democracy Fund Voice, Inc.

Description of Transfers, Transactions, and Sharing Arrangements

Shared paid employees

| | | |
|--------|---|--------------|
| 990-PF | Affiliation with Tax-Exempt Organizations Part XVI, Line 2, Column (c) | Statement 16 |
|--------|---|--------------|

Name of Affiliated or Related Organization

Democracy Fund Voice, Inc.

Description of Relationship with Affiliated or Related Organization

Common Director - Patricia Christen

General Explanation

Statement 17

Form/Line Identifier and Description/Return Reference

Form 990-PF, PART VI-B, LINE 1a(3) - In-Kind Services

Explanation:

During the period ended December 31, 2023, affiliated entities and related parties provided in-kind services of financial manager fees and other financial services of \$936,300. These contributed services were valued at \$936,300 but were not recorded on Form 990-PF.